

When ALL these elements are in alignment, transformational changes are not only possible, but realistic:

Shared Vision – to make a difference for the common good

Be Ready – to move into a vacuum (timing is everything)

POLITICAL COMMITMENT – to take action

Champions within Local Government – to provide energy and organizational drive and to stimulate willingness to change

A Forum – to bring champions together to convene for action

Credibility, Respect and Trust – between individuals, and between levels of government

Collaborative Leadership – to make it happen

Learn by Doing – being willing to take calculated risks and adapt

Funding – to do the job

The Organizer – to bring and hold everyone together

It is magic when *the right people are in the right place at the right time*, especially when this repeats over time.